

# CURRICULUM VITAE

**First Name: Tijana SURNAME: SEKULIĆ**

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1. **Family name: Sekulić**
2. **First names: Tijana**
3. **Date of birth: 11/03/1971**
4. **Nationality: Serbian**
5. **Place of Residence: Belgrade, Serbia**
6. **Civil status: Single**

7. **Education:** (Please start with the most recent education / training)

Technical/academic education and Trainings	
Institution [mm/yyyy – mm/yyyy]	Subject and degree(s)/certificate(s) obtained
AAOM (www.aaen.edu.yu) [Feb. – Oct. 2000]	Post graduate studies “Advanced business administration and global computer networks”
University of Belgrade, Faculty of Architecture [1989 - 1998]	Architectural Engineering degree – Professional Architectural engineer certificate
Continued professional development	
Austrian Standards	<b>Certified AI Manager</b> (Austrian Standards and Certification P85:2024-10-23). Demonstrates competencies in planning and managing AI projects, identifying AI potential, as well as addressing legal, regulatory, and ethical challenges, particularly regarding the EU AI Act. <a href="https://shorturl.at/SC2Fp">https://shorturl.at/SC2Fp</a>
International Business Management (IBM) Institute - Berlin, Germany – Online courses (09/2023)	<b>Sustainable Management Program Certificate:</b> Sustainable Development, Sustainable Business, Crisis Management, Innovation Management Certificate ID:1163090-169-575-3257 <a href="https://www.ibm-institute.com/verify/">https://www.ibm-institute.com/verify/</a>
Austrian Chambers of Commerce WKO – Wirtschaftskammer Österreich – SME Digital, PKS - Center for Digital Transformation (06/2018)	<b>Certified E-Commerce &amp; Social Media Expert (CESE)</b> - Based on the WKO KMU Digital model and Professional Association for Management Consulting, Bookkeeping and Information Technology (UBIT).
Croatian Association of Management Consultants CMC Global - ICMCI - <a href="http://www.icmci.org">www.icmci.org</a> - (03/2013)	ICMCI - CMC consultants certification program training Train the trainer and CMC consultants' assessment training
The International Council of Management Consulting Institutes, ICMCI [01/2012]	Serbia <b>Certified Management Consultant</b> – issued by <a href="http://www.icmci.org">www.icmci.org</a> (CAMC) CMC international certification program training
GIZ-Germany [2011]	<b>CERTIFICATE “Moderation-An Effective Approach to Design and Conduct Group Events”</b>
LSPR- London School of Public Relation organized by the “McCann PR Agency” [03-05/2007]	Internationally recognized diploma LSPR is verified by many international professional organizations (ICCO,NUJ, Hill & Knowlton, Porter Novel Int. and Weber Shandwick)
CEFE- Competency based Economies through Formation of Enterprise [2005 – 2007]	Certificated <b>CEFE trainer</b> Competency based Economies Formation of Enterprise CEFE’s method of enterprise promotion represents the synthesis of enterprise research, <b>adult training theory, and a vast set of innovative, participative exercises, modules and manuals</b>

8. **Language skills:** (\*Underline mother tongue \*\*Indicate competence on a scale from 1 to 5 (1 = excellent, 5 = basic))

Language*	Reading**	Speaking**	Writing**
Serbian	1	1	1
English	1	1	2
German	1	1	2
Bosnian	1	1	1
Croatian	1	1	1

9. **Membership of professional bodies:**

- Member of the Association of Management Consultants of Serbia [www.amcserbia.rs](http://www.amcserbia.rs)
- Member of the Association of Businesswomen of Serbia [www.poslovnicezene.org.rs](http://www.poslovnicezene.org.rs)
- Member of the national stakeholders' team for EU Project **WE. Circular (Boosting digital and industrial capacity for sustainable circular transition of women entrepreneurs in the Danube Region** for sustainable circular transition, 06/2024

10. **Other skills:** (computer literacy etc.)

- Communication: Excellent interpersonal communication and mediation skills, Experienced facilitator, Networking with other organizations

- Management Consulting: Business strategy, Performance consulting, Innovation management, Project evaluation, Entrepreneurship development
- Training and Coaching: Train the trainer workshops, Group facilitation, Personal and team coaching, Teambuilding
- Digital transformation: Digital roadmaps, Digital strategy, Online marketing and promotion

11. **Present position:** Owner of AT CONSULTING / Freelance consultant / Facilitator / Trainer / Consultant

12. **Firm and years within the firm:** 12

13. **Key qualifications:** (relevant to the assignment)

- Senior SME development expert, management consultant, business advisor and trainer; In excess of 12 years of hands-on experience in supporting SMEs with training, coaching, capacity building and business development support services, Value chains mapping, including 12 years of experience in ICT and e-business / e-commerce sectors, digital transformation consulting
- An acknowledged Capacity Building Expert and Trainer with over 12 years' experience in designing Training Needs Analyses and Capacity Building Plans and implementing different training modules. Economic reintegration, training, and counselling services
- Significant track record in supporting the development and delivery of institutional support services to SMEs, working as implementing partner or Short-Term Expert (STE) for GIZ, EBARD, USAID
- In depth knowledge of the Serbian SME context, as demonstrated by more than 12 years of SME development experience in Serbia, working with Serbia Investment and Export Promotion Agency - SIEPA, and international development project
- Soft skills CEFE (Creation of Enterprises by Formation of Entrepreneurs) trainer since 2006
- Highly participative, action-oriented training in all areas related to entrepreneurship and private sector development

14. **Specific experience in the region:**

Country	from – to (mm/yyyy – mm/yyyy)
Germany, Stuttgart, 4th Transnational Learning Event and 1st Thematic Task Group Meeting, as Serbian Stakeholder in the <b>EU project WE.Circular. Participated as an expert and presented Green Cards</b> as an innovative learning tool for adults to support circular skills development. The event gathered stakeholders from 12 countries and focused on sharing good practices and creating training methodologies for digital and circular economy upskilling.	Nov 25th -27th 2024
Serbia, Belgrade, Learning Event and 2nd Stakeholders Meeting, as Serbian Expert and Speaker in the <b>EU project WE.Circular. Speaker / presenter about digital and green transformation for SMEs</b> and presented Green Cards as a practical adult learning tool for circular skills to stakeholders from the Danube Region.	Sep 10th-11 <sup>th</sup> 2024
Moldova in Chisinau, 2nd Transnational Learning Event and the 1st Transnational Stakeholders Group Meeting as a National Serbian Stakeholder representativ in the EU project: <b>WE. Circular (Boosting digital and industrial capacity for sustainable circular transition of women entrepreneurs in the Danube Region)</b> This dynamic event brought together over 45 participants from partnering organizations and stakeholders from 12 countries of the Danube region (Serbia, Bulgaria, Austria, Croatia, Czech Republic, Germany, Slovenia, Hungary, Romania, Slovakia, Moldova, Bosnia and Herzegovina),, eager to explore initiatives supporting the digital and circular transition.	June 12th -13th 2024
Serbia, Belgrade, FREJA FORUM DEMOCRACY, EQUAL OPPORTUNITIES AND RESILIENCE, kick off speaker at WORKSHOP B: Women entrepreneurs - What are the most difficult moments in recent times for female entrepreneurs and how they overcome them - experiences from several countries?	Nov 11th-13th 2022
U.S.A. Washington DC, San Francisco, California, Austin, Texas, Cleveland, Ohio, Burlington, Vermont- Participation in the IVLP Single-Country Project (SCP) "WOMEN ENTREPRENEURSHIP IN ICT SECTOR – NEW SOCIAL MEDIA AS PLATFORM TO START AND DEVELOP BUSINESS."approved by the Bureau of Education and Cultural Affairs (ECA)	May 8th 2017 - May 26th 2017
Hosted online via Zoom by Tirana, Albania- 14 th Freja Forum 2020 (Foundation from Sweden), Seminar A: Impact of COVID-19 in economic, social and political life, kick off speaker	Nov 14th 2020
Montenegro, Podgorica, THE POWER OF WOMEN INTERNATIONAL CONFERENCE, trainer for workshop "POWER NETWORKING AND SOCIAL NETWORKS"- How can we make use of it in business	May 16th 2014
On-line presence development strategy and marketing materials for ALORG "Agency For Local Development" in Bosanska Gradiska, Bosnia and Herzegovina <a href="http://www.alorg.ba/">http://www.alorg.ba/</a> financed by GIZ Bosnia and Herzegovina	Avg. 2010 – March 2011
"Women Entrepreneurship – A Job Creation Engine for South Eastern Europe" Regional project for SEECEL-SOUTH EAST EUROPEAN CENTRE FOR ENTREPRENEURIAL LEARNING (SEECEL), Croatia-Zagreb, in the development of training modules with other experts from 9 countries in Southeast Europe for training activities in the education program for women entrepreneurs.	May 2014 – May 2015

## 15. Professional experience

### Long-term assignments:

mm/yyyy – mm/yyyy	Location	Organisation	Position	Description
01/2012 → (self-employed) 20%	Belgrade, Serbia	AT CONSULTING, Marketing, Consulting and Design Agency	Owner and director	Consultant, trainer and coach for: <b>Consultant, trainer and coach for:</b> Management consulting, digital transformation, performance consulting, human performance improvement, facilitation and business coaching, leadership development, team building and teamwork improvement, <b>AI in business operations, as well as green transition and circular economy. Co-author and designer of Green Cards with AI-powered solutions for Twin Transition (digital + green), created for interactive learning and facilitation with adult learners.</b>
12/2019 → 30%	Belgrade, Serbia	Center for Digital Transformation d.o.o. (CDT) at Chamber of Commerce and Industry of Serbia - filip.mrdak@pks.rs	Digital Transformation Expert	<b>Consulting and training for digital transformation</b> , Expert Analyses workshops (SWOT business analyses, digital trends selection, digital road mapping, impact risk analyses), Creating Digital Strategy by performing Digital Strategy workshops (Business model canvas, Empathy maps, Customer Persona, Value chains mapping. Customer Journey, Business Process mapping, Value Proposition mapping, new product development, creating ICT action plans, digital projects implementation) and Verification of implemented Digital Transformation projects.
01/2012 → 40%	Belgrade, Serbia	ABW-Association of Business Women in Serbia	Consultant, trainer and mentor	<b>Consultant, trainer and mentor for women entrepreneurs and start-ups</b> on Entrepreneurship programs, Digital marketing and digital transformation on Organic agriculture, Rural tourism, Youth unemployment new business opportunities, Roma Migration, Inclusion of Roma and other marginalized groups, Networking opportunities Capacity development of youth but also for NGO who deal with youth, Trainings in IT. For all ABW projects and for Award Ceremony Flower of Success, created visual identity (posters, brochures, writing pads and marketing materials) and digital promotions.
01/2006 – 06/2022 10%	Belgrade, Serbia	CBA-Capacity Building Association	Founder and President	Project: "From an idea to entrepreneurship" in 2018; for Office for Youth of the City of Belgrade, Strengthening the capacity of socially vulnerable groups, education program to encourage networking with the aim of better communication and the formation of partnerships and the, to contribute to their greater independence and economic inclusion. Project: "Support for the establishment of sustainable services for people with disabilities through social entrepreneurship, "School of social entrepreneurship", in cooperation with the FMI-Forum of Youth with Disabilities, implementation of the project in 2013; supported by Ministry of labor, employment and social policy sector for the protection of persons with disabilities
01/2006 – 01/2011 100%	Belgrade, Serbia	AT HAUS, Marketing, Consulting and Design Agency	Owner and director	<b>Education trainer:</b> in Young Ladys School "Internet in Women's Life", www.ladyschool.org;Roadshow presentations of the Serbian version web portal www.xyglobal.net for Association of Business Women in Serbia; Internet use for communication, education, promotion, research of the project : Reducing young women unemployment in Serbian underdeveloped municipalities by supporting self-employment in service and tourist sectors, Project was founded by the European Union Graphic Design, Web Design and development for: AVIS, Adore, Zlatara Andrejević, Auto Klaster Srbije (for GTZ-Wbf Belgrade), Serbian Softwer Cluster(for GTZ-Wbf-Belgrade) Kodar, Almex, JamaxM
02/2004 – 01/2006 100%	Belgrade, Serbia	VEZA d.o.o. – Virtuelna Esnafska Zajednica	Art director	Information Technology marketing, E-Commerce and E-Business development consulting services. Web design, web development, e-business consulting, SEO & E-PR and E-marketing campaigns.
01/2012 – 01/2012 100%	Belgrade, Serbia	Trioprojekt d.o.o	Architect, Marketing director	Architectural design, marketing promotion
01/2012 – 01/2012 100%	Belgrade, Serbia	RMD Termotehnik, Belgrade	Account manager	Promotion and sales of architectural german software NEMESCHEK/ALLPLAN,

### 16. Short-term missions: (relevant to the assignment)

mm/yyyy – mm/yyyy (Expert days)	Location	Organisation	Position	Description
05/2024 10/2024 (24 wds)	Belgrade, Čačak, Niš Kruševac, Kragujevac,	Institute Mihajlo Pupin Science and Technology Policy Research Centre, <a href="mailto:cirnt1@pupin.rs">cirnt1@pupin.rs</a>	Trainer and Fasilitator	<b>Strengthening the capacity of the business sector for immediate green transformation project – implemented by Institute Mihajlo Pupin Belgrade</b> - Science and Technology Policy Research Centre, part of POLICY ANSWERS R&I POLICY making, implementation and Support in the Western Balkans project. Design a learning programme and the corresponding agenda <b>for green transformation, circular economy and sustainable development of SME</b> . Facilitate 5 structured 1-day training courses made for companies application of green practices within their business models.

mm/yyyy – mm/yyyy (Expert days)	Location	Organisation	Position	Description
05/2024 10/2024 (15 wds)	Belgrade, Čačak, Novi Sad, Niš	Institute Mihajlo Pupin Science and Technology Policy Research Centre, <a href="mailto:cirnt1@pupin.rs">cirnt1@pupin.rs</a>	Trainer and Fasilitator	<b>Strengthening capacity of business sector for digital skills training project – implemented by Institute Mihajlo Pupin</b> - Science and Technology Policy Research Centre, part of POLICY ANSWERS R&I POLICY making, implementation and Support in the Western Balkans project. Design a learning programme and the corresponding agenda for digital skills, of SMEs. Facilitate 5 structured 1-day training courses tailor-made for Serbian SMEs to adapt to global trends more quickly and become more competitive on the global market.
02/ 2022- 12/ 2022 (12 wds)	On-line Belgrade Priboj	ABW - Association of Business Women in Serbia <a href="mailto:sanjap.pantic@pupin.rs">sanjap.pantic@pupin.rs</a> Sanja Popović,+38163236479	Education trainer and mentor	<b>Preparation of training material and conduction of 8 online trainings and 4 online meet-up sessions: WOMEN ENTREPRENEURSHIP ON THE ROAD OF TRANSFORMATION IN THE DIGITAL AGE</b> on the ABW project „Enhancing capacities of women entrepreneurs for introduction of innovative business processes and provision of technical support for establishment of web sales shop for rebranded traditional food products from SW Serbia“ supported by GIZ PSD
02/ 2022 – 02/ 2023 (11 wds)	On-line Belgrade	ABW - Association of Business Women in Serbia <a href="mailto:sanjap.pantic@pupin.rs">sanjap.pantic@pupin.rs</a> Sanja Popović,+38163236479	Education trainer and mentor	Trainer for occupations in ICT (training and mentorship) increased capacity of Youth unemployment women, and women 45+ in Serbia, focusing Serbia and rural parts, to acquire necessary Entrepreneurship and IT skills and enhance their opportunities to be (self) employed in the well paid male dominated sectors, on the project ABW „EDUCATE, EMPLOY and ELIMINATE gender-based stereotypes through training, awareness campaign and building partnerships to ENHANCE economic position of vulnerable groups of women (Four“E”)“ on the ABW project, supported by UNWOMEN
03/ 2022 – 12/ 2022 (20 wds)	Belgrade	ABW - Association of Business Women in Serbia <a href="mailto:sanjap.pantic@pupin.rs">sanjap.pantic@pupin.rs</a> Sanja Popović,+38163236479	Education trainer and mentor, podcast host	<b>Trainer and mentor</b> for capacity building of female enterprises for digital transformation. Creating and performing of webinar content, mentoring for Pitching session(s) of up to 10 the best attendees and their projects before business angels and creation of 5 podcasts on digital transformation, including the promotion of female role models on the ABW project “Promoting the use of digital technologies to make women's enterprises resilient - "FEMTECH" for resilience” on the ABW project, supported by Center for International Private Enterprise (CIPE)
03/ 2022 – 04/ 2022 (6 wds)	Kragujevac Paraćin,Čuprija Arandjelovac	DCC-Danube Competence Center <a href="mailto:boris.camernik@danubecc.org">boris.camernik@danubecc.org</a> Boris Čamernik +3816557114	Education trainer	<b>Trainer for DIGITAL MARKETING FOR TOURISM SERVICE PROVIDERS</b> training session for 5 group Paracin, Čuprija, Kragujevac and Arandjelovac organized by the DCC-Danube Competence Center and The Regional Economic Development Agency for Šumadija and Pomoravlje (REDASP), supported by GIZ, , 2022
12/ 2020 – 11/ 2022 (30 wds)	Pirot, Vranje, Novi Sad, Ale- ksinac	ABW - Association of Business Women in Serbia	Education trainer and mentor	<b>Trainer and mentor for "INTERNET TOOLS"</b> , for better income perspectives through artisan trainings for Roma women, including returnees and local vulnerable women (22 days training +8 mentoring) on the ABW project “Integration of Roma women and other marginalized female groups in the "new normal" on the labor market – new employment” supported by GIZ PSD
05/ 2020 – 05/ 2021 (24 wds)	On-line Belgrade	ABW - Association of Business Women in Serbia <a href="mailto:sanjap.pantic@pupin.rs">sanjap.pantic@pupin.rs</a> Sanja Popović,+38163236479	Education trainer and mentor	<b>Trainer for Capacity Building - Webinar: Women Entrepreneurship on the Road of Transformation in the Digital Age</b> , preparation of training material and conduction of 10 online sessions and 8 online meet-up sessions). Consulting and mentoring support for Capacity development of NGO Sacuvajmo selo from Priboj, including branding and innovative packaging of pilot product line (6 online mentoring sessions), on the ABW project “Strengthening capacities of women entrepreneurs for digitalization of business processes and provision of advisory and technical support for market launch of rebranded traditional food products from Southwestern Serbia”, supported by GIZ
03/ 2021– 10/ 2021 (10 wds)	Priboj	Association of Women Save the Village-Priboj <a href="mailto:malina.vrabac@gmail.com">malina.vrabac@gmail.com</a>	Education trainer	<b>Trainer for INTERNET PROMOTION OF TOURIST ATTRACTIONS OF MY REGION</b> training session for women in rural ares, on the project MY WINDOW INTO THE WORLD PROJECT v.3.0., organized by the Association of Women Save the Village-Priboj, supported by the Ministry of Trade, Tourism and Telecommunications of Serbia.
24 Februar 2021 (1 wds)	On-line Bel- grade	Ana and Vlade Divac Foundation <a href="mailto:bojana.kuzeljjevic@divac.com">bojana.kuzeljjevic@divac.com</a> Kuzeljjević,+381600778735	Education trainer	<b>Trainer for DIGITAL MARKETING AND SALES</b> - one day on-line (Zoom) training session on the project Support to youth employment in the fruit and vegetable sector in the Toplica district" by the Ana and Vlade Divac Foundation with the financial support of the Kingdom of Norway, February 2021
06/ 2020 – 07/ 2020 (5 wds)	Zlatar, Nova Varoš	Women Forum Prijepolje <a href="mailto:televizijaforum@gmail.com">televizijaforum@gmail.com</a> Malešić,+381641933962	Education trainer	<b>Trainer for women in rural region: FROM IDEA TO ENTREPRENEURSHIP</b> on the project organized by the Women's Forum of Prijepolje "Economic Empowerment of Rural Women" organized by Women Forum Prijepolje, financed by UN WOMEN, 2019
09/ 2019 – 07/ 2020 (10 wds)	Brus, Raška, Sjenica, Belgrade	ABW - Association of Business Women in Serbia <a href="mailto:sanjap.pantic@pupin.rs">sanjap.pantic@pupin.rs</a> Sanja Popović,+38163236479	Education trainer mentor and designer	<b>Trainer and mentor "Digital branding-promotion through social networks"</b> , to improve intergenerational cooperation of women in the Raska region in relation to the promotion of handicrafts produced by women from the municipalities of Raska, Bruce and Sjenica (over 40 yeas) using digital tools created by young women (18-35 years) and <b>creating electronic "book of standards"</b> of modern designs in handicrafts in the target region, on the ABW project “Building the intergenerational and intercultural bridge of economic prosperity for women in Raška and Sjenica”, supported by USA Embassy
05/ 2019 – 04/ 2020 (18 wds)	Novi Sad, Pirot, Belgrade	ABW - Association of Business Women in Serbia <a href="mailto:sanjap.pantic@pupin.rs">sanjap.pantic@pupin.rs</a>	Education trainer and mentor	<b>Trainer "How to Become an Entrepreneur" and mentor - "Business start-up"</b> , for encouraging the self-employment of Roma returnees to Serbia and other vulnerable groups of women, as part of the program "Return to New Opportunities", Mentor for "Business start-up" and trainer for "Mapping the

mm/yyyy – mm/yyyy (Expert days)	Location	Organisation	Position	Description
		Sanja Popović, +38163236479		potentials" on the ABW project "Unlocking the Potential of Rome Women Returnees and the Other Vulnerable Groups of Women for the Inclusive Economic Development", supported by GIZ Migration
16 April 2019 (1 wds)	Belgrade, Serbia	GIZ <a href="mailto:tanja.cupac@giz.de">tanja.cupac@giz.de</a> Tanja Čupac, +381642083404	Education trainer	<b>Trainer for "DIGITAL TRANSFORMATION IN ENTREPRENEURSHIP"</b> organized by GIZ at the DARE TO BE ORIGINAL conference, Novak Đoković Foundation, September 2018
03/2018 07/2018 (4 wds)	Belgrade, Serbia	City Of Belgrade - City Administration Of The City Of Belgrade Youth Office	Education trainer	<b>Trainer for "From idea to entrepreneurship" for young people</b> , aged 18-35, who want to start working for themselves instead of working for others. " organized by CBA, supported from City Of Belgrade - City Administration Of The City Of Belgrade Youth Office
11/2017 (6 wds)	Belgrade, Serbia	GIZ "Program Migration for Development" and GIZ "Social Rights for Vulnerable Groups" <a href="mailto:stanislava.vidovic@giz.de">stanislava.vidovic@giz.de</a> +38163517376	Education trainer	<b>Creating and preparing training program and trainer FORMING OF START UP COMPANIES SUSTAINABLE ON MARKET for improving the capacities of local actors in social work with vulnerable groups</b> (SMEs and NGOs) with the focus on the returnees and (potential) migrants, based on their needs building of the capacities through training for entrepreneurship which included market (oriented) approach, sales, identifying their market, specifying their buyers, targeting and communication with clients and partners, through strengthening successful communication, presentation of products, and selling, with special focus on online marketing.
09/ 2017- 10/ 2017 (6 wds)	Belgrade, Serbia Sombor, Pivnice	GIZ <a href="mailto:andjelija.kostic@giz.de">andjelija.kostic@giz.de</a> Andjelija Kostic	Facilitator and moderator	<b>Workshop facilitation and mediation</b> "World Cafe" model, for the meeting of entrepreneurs in the tourism sector with representatives from Ministry of Commerce and Tourism of Serbia, Serbian Chambers of Commerce, ABW and local Tourist Offices. The goal of the workshop was to find out and share: "What help and support is needed by entrepreneurs, and what services could be provided by participating institutions and organizations?"
11/ 2016 – 02/ 2017 (16 wds)	Serbia Ukraine Moldavia	GIZ <a href="mailto:dubravka.milovanovic@giz.de">dubravka.milovanovic@giz.de</a> Dubravka Milovanovic	Consultant and trainer	Regional programme to strengthen the cross border tourism at the Middle and Lower Danube through the Danube Competence Center (DCC): Performed 8 interactive training sessions "Building relations with customers in the tourism sector" and "Online marketing for tourism service providers" in Kladovo, Odessa and Kishinev in English language for tourism service providers and creation of a manual for individual users
07/ 2016– 09/ 2019 (10 %)	Belgrade, Serbia	Association "Women at a Turning Point" <a href="mailto:m.perisic@gmail.com">m.perisic@gmail.com</a> +381629667973	Education trainer	Trainer for unemployed women ; <b>DISCOVER YOUR ENTREPRENEURIAL SKILLS</b> , in training program for the target group of 45+ women who have been fired, organized by Association "Women at a Turning Point" AWTP-Belgrade, <a href="http://www.zenenaprekretnici.org/">http://www.zenenaprekretnici.org/</a> from 2016 to 2019
05/ 2014- 03/2015 (10%)	Tirana Albania, Opatija, Zagreb	SEECEL-south east euro-pean centre for entre-preneurial learning <a href="mailto:neboder.ideja@gmail.com">neboder.ideja@gmail.com</a> Sandra Rončević +385998113744	Expert, member of the working group SEECEL	<b>Women Entrepreneurship – A Job Creation Engine for South Eastern Europe:</b> Regional project on which I was a member of the working group participated with other experts from 9 countries in Southeast Europe in the development of training modules for training activities in the education program for women entrepreneurs.
10/ 2015 – 11/ 2015 (4 wds)	Belgrade, Serbia	<b>EBRD</b> <a href="mailto:ivana.petrovic@ebrd.com">ivana.petrovic@ebrd.com</a> Ivana Petrović +38163429477	Consultant and trainer	<b>Digital presentation of your business-Introduction to the practical aspects of digital marketing:</b> according to the APPLICATIO Training & Management (Nemačka) and CEFE (Competency based Economies through Formation of Enterprise) methodology, under the Women in Business Programme - Entrepreneurial Skills Development Training, implemented with the support of EBRD, 2015
12/ 2006 – 10/ 2007 (10%)	Belgrade, Uzice, Serbia	Vocational Education and Training Reform Programme <a href="mailto:tgsf@open.telekom.rs">tgsf@open.telekom.rs</a>	Team leader of the software design an trainer	Vocational Education Program funded by EU innovation fund <a href="https://ec.europa.eu/">https://ec.europa.eu/</a> – Designing and implementing innovative web based E-Learning information system for Tehnicka Skola "Radoje Maric" in Uzice- <a href="http://www.tehnickaue.edu.rs/">http://www.tehnickaue.edu.rs/</a> Designing of the E-Learning system was accomplished through number of workshops performed with teachers and other school staff.

#### 17. Other relevant information:

- Author: Tijana Sekulić & Miodrag Kostić, CMC consultants, March 2025, Concept, content, and design of **Green transformation and Artificial intelligence** with QR-linked resources
- Author: Tijana Sekulić & Miodrag Kostić, CMC consultants, March 2025, Concept, content, and design of **interactive AI solution cards** with QR-linked resources
- Author: Tijana Sekulić & Miodrag Kostić, CMC consultants, 2024, Concept, content, and design of **Organizational health cards** with QR-linked resources
- Tijana Sekulic won the award "**Success flower for the dragon woman 2008**" organized by the Association of Business Women of Serbia, [www.poslovnezene.org.rs](http://www.poslovnezene.org.rs).
- Tijana Sekulic won the "First prize in web design category" on the 6th international digital arts festival ArtTech in Pancevo, 2006, [www.arttech.rs](http://www.arttech.rs)